



Standard Operating Procedure

Uniform

Version effective: 11/11/2024

Audience

Redcliffe State High School Staff

Purpose

This procedure sets out the uniform requirements for students and outlines the requirements of staff when students are not in the correct uniform.

Overview

Students attending Redcliffe State High School are required to wear the correct school uniform at all times. The wearing of uniforms at Redcliffe State High School provides students with an identity and ensures students are dressed according to Health and Safety guidelines. A shared uniform removes socio-economic barriers, provides increased safety for students and provides students with the important workplace skill of following clothing guidelines.

A Student Dress Code in Queensland Schools is supported by the *Education (General Provisions) Act 2006* (Qld).

The Dress Code covers clothing worn by students, including head and footwear and other aspects of personal presentation of students. Any request for modifications to the Dress Code must be formally requested through the P&C and school administration before approval on an individual basis.

The P & C Association of this school endorses the school uniform as outlined below. Students are expected to purchase and wear the uniform as outlined in this policy. No variations to the two formal options are acceptable.

Responsibilities

Management Responsibilities

- Enforcing aspects of the student dress code relating to safety such as footwear, eye protection and hats.
- Resolving dress code issues where physical impairments, economic hardship or cultural/ religious/personal or LGBTQ+ issues are raised by families.
- Develop systems that provide alternative arrangements on written request from a parent e.g. providing loan garments, exemption for a period of time e.g. shoes.
- Resolve conflict by offering loan items, inform parents of recurrent issues, mediation with family either with school and/or representatives of community.
- Resolve any ongoing issues through adherence to the school policy – Student Dress Code – this policy has been created and modified through the Parents and Citizens Association. The Dress Code is reviewed as a minimum, annually.
- Support staff to ensure students are in the correct uniform

Teacher Responsibilities

- Check uniforms in every class
- Follow processes for students in incorrect uniform

Student responsibilities

- Wear the correct uniform when attending or representing the school, travelling to and from school, or engaging in school activities outside of school hours
- Follow processes when not in correct uniform

Parent responsibilities

- Ensure their child has access to the correct uniform
- Contact the school if support is required

Process

1. Staff to check uniforms in every class (uniforms are outlined below).
2. Staff to send students to the SABER Centre Check-in Counter for incorrect shoes or clothing items, including the Sports Uniform on Tuesday and Friday.
3. Staff to ask students to remove any excess jewellery.
4. If students refuse to follow instructions about uniform, send them to the Reset Room.

Sanctions for instances of non-compliance can be enforced by HOYs, HOD-E and DPs, and include one of the following:

- imposing a lunchtime detention
- preventing attendance or participation in any activity where the student is representing the school
- preventing attendance or participation in any school activity that is not an essential school education program

Uniform Requirements

Formal Uniform

The Formal Uniform is worn by students on every Tuesday and Friday of the school week. Formal Uniform is voluntary on all other days of the week unless specifically stated. Our juniors (7, 8 & 9) and seniors (10, 11 & 12) have a different shirt worn with their formal uniform.

Students are permitted to wear the school jumper, school hoodie, royal blue or black slacks with the appropriate Formal Uniform. Student must wear either a skirt or long pants when wearing a School Blazer. School tracksuit pants can only be worn with the sports uniform (tracksuit pants are not to be worn with the Formal Uniform).

Formal Uniform is mandatory for many occasions. Listed below are examples when students **MUST** wear formal uniform and thus present our school in an appropriate image:

- Every Tuesday & Friday
- School photographs
- Participating in Awards evenings
- Being a public representative of the school, eg. Student Youth Council
- Public speaking / debating
- Anzac Day Ceremony
- Anzac Day March
- School trips / excursions (unless otherwise stated)
- Meeting visitors to our school
- Cultural trips

Senior Formal Uniform

Year 10, 11 and 12 students must wear the senior uniform.

Option 1	Option 2
<ul style="list-style-type: none"> • Blouse: White pin striped over-blouse with school badge embroidered on pocket • Skirt: Royal Blue pleated skirt (length not to be less than 3cm BELOW the knee) • Slacks (Option to Skirt): Royal blue • Shorts (Option to Skirt): Royal Blue (length not to be altered) • Shoes: Completely black vinyl, black leather or black athletic shoes (nothing above the ankle or canvas) with black laces • Socks: Plain white ankle, calf or knee-high length sock or tan stockings (no knee high stockings or sockettes) • Hat: School Bucket Hat • Tie: Royal blue with tan stripe <i>All students are encouraged to wear a tie but it is expected to be worn on formal occasions and when representing the school</i> • Track Suit Jacket • School Jumper (incl Hoodie): Royal blue with logo • Blazer: Royal blue with logo 	<ul style="list-style-type: none"> • Shirt: White pin striped short-sleeved shirt with collar and school badge embroidered on pocket • Formal Trousers: Black with black belt • Shorts: Grey sidetab gaberdine • Shoes: Completely black vinyl, black leather or black athletic shoes (nothing above the ankle or canvas) with black laces • Socks: Grey knee length work socks • Hat: School Bucket Hat • Tie: Royal blue with tan stripe <i>All students are encouraged to wear a tie but it is expected to be worn on formal occasions and when representing the school</i> • Track Suit Jacket • School Jumper (incl Hoodie): Royal blue with logo • Blazer: Royal blue with logo

Junior Formal Uniform

Year 7, 8 and 9 students must wear the junior uniform.

Option 1	Option 2
<ul style="list-style-type: none"> • Blouse: Sky blue overblouse with school badge embroidered on pocket • Undershirt (optional): Can be worn but not seen at arm, neck, or waist. Not visible through shirt • Skirt: Royal Blue pleated skirt (length must be no less than 3cm BELOW the knee) • Slacks (Option to Skirt): Royal blue • Shorts (Option to Skirt): Royal Blue (length not to be altered) • Shoes: Completely black vinyl, black leather or black athletic shoes (nothing above the ankle or canvas) with black laces • Socks: Plain white ankle, calf or knee-high length sock or tan stockings (no knee high stockings or sockettes) • Hat: School Bucket Hat • Tie: Royal blue with tan stripe <i>All students are encouraged to wear a tie but it is expected to be worn on formal occasions and when representing the school</i> • Track Suit Jacket • School Jumper (incl Hoodie): Royal blue with logo 	<ul style="list-style-type: none"> • Shorts: Grey sidetab gaberdine • Undershirt (optional): Can be worn but not seen at arm, neck, or waist. Not visible through shirt • Formal Trousers: Black with black belt • Shirt: Sky blue short-sleeved shirt with collar and school badge embroidered on pocket • Socks: Grey knee length work socks • Shoes: Completely black vinyl, black leather or black athletic shoes (nothing above the ankle or canvas) with black laces • Hat: School Bucket Hat • Tie: Royal blue with tan stripe <i>All students are encouraged to wear a tie but it is expected to be worn on formal occasions and when representing the school</i> • Track Suit Jacket • School Jumper (incl Hoodie): Royal blue with logo

<p><i>occasions and when representing the school</i></p> <ul style="list-style-type: none"> • Track Suit Jacket • School Jumper (incl Hoodie): Royal blue with logo • Blazer: Royal blue with logo 	<ul style="list-style-type: none"> • Blazer: Royal blue with logo
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Sports Uniform

- Shorts – Royal blue 'Redcliffe' sports shorts
- Polo Shirt – Blue sports shirt with emblem
- Socks – Plain white ankle, calf or knee-high length socks (no sockettes)
- Shoes – Joggers (completely black) nothing above the ankle or canvas/must have a visible arch, with black laces
- Track Suit Pants – Only to be worn with sports uniform
- Track Suit Jacket
- School Jumper – Royal blue with logo
- School Hoodie – Royal blue with logo

Other Uniform Expectations

School Hat

It is encouraged that all students to wear the school hat. No beanies, bandanas or sweatbands may be worn. Programs of Excellence students may wear the PoE Cap.

Year 12 Jerseys

- Can only be worn by year 12 students
- Name on back of jersey shall only be the surname/first name of student
- Not to be worn on excursions, formal events/activities or when representing the school or as approved by the school

Jewellery

Jewellery must be kept to a minimum. Only the following items are acceptable:

- Two plain small studs/sleepers in each ear
- One small nose stud is permitted, however, sleepers/rings in any other part of the body must be covered with tape under Workplace Health and Safety regulations
- Watch (smartwatches not accepted)
- Single, flat ring
- A chain link necklace may be worn if it cannot be seen
- A necklace connected to a significant cultural or religious meaning may be worn
- Insignia on any jewellery worn must be appropriate

In some subject areas and for some activities, Workplace Health and Safety Regulations may require the removal of all jewellery and consideration of length of fingernails.

Common sense will be used governing the wearing and safety of other jewellery. No anklets are allowed.

Other

- Hair ornaments and make-up must be minimal
- No anklets are allowed
- Fluoro/vibrant or unnatural hair colours are not permitted as part of our school dress code. (spray on colours for sporting carnivals/school activities will be the only exception)
- In the case of make-up, foundation only – eye shadow or lip colour is not acceptable
- If nail polish is worn, it must be clear polish or muted/light colour. Students will be required to remove any coloured nail polish.
- In some subject areas and for some activities, Workplace Health and Safety Regulations may require the removal of jewellery, length of fingernails or long-sleeved shirts.
- No undershirts are to be worn. If they are visible the student will be asked to remove the undershirt

- We would appreciate tattoos be covered at school events where possible

Purchasing Uniforms

School uniforms are available from **The School Locker**, a third-party firm based in North Lakes. New uniforms can be purchased in store or online.

The **P&C Uniform Shop** located on campus only sells 2nd hand uniforms and provides sizing opportunities.

Contact

Deputy Principal – Junior Secondary and Culture